

NABA - Security of Media Professionals

Context

The **Security of Media Professionals Sub-Committee** falls under the North American Broadcasters Association (NABA) Resilience and Risk (RRC) Committee. This group will work closely with the NABA News Committee.

The sub-committee's main mandate is to focus on the safety and security of our employees working in the field, and to support advocacy initiatives. The purpose of this sub-committee is to provide a wider forum to manage the inter-company issues that are manifesting in the field and online.

Top Current Challenges

- Increase in physical and online threats towards journalists and media workers
- Women, workers of color, indigenous workers and LGBTQ+ workers are disproportionately affected by harassment and online threats
- Inter-company coordination required to address these incidents and threats
- Continual communications on initiatives and awareness building with management and employees
- Specialized resources and skills to monitor, develop mitigation strategies, and manage initiatives to combat online threats
- Acquiring data for advocacy for government and policing authorities on incidents, and recommendations to file complaints

Mandate - Security of Media Professionals Sub-Committee

Topics and area of discussion include (but are not limited to):

- Reporting and tracking of incidents
- Discussing development of security and safety measures
- Bringing awareness of available resources, training monitoring initiatives, and well-being efforts as well as assessing these efforts against industry best practices
- Communicating and sharing (with key stakeholders) recommendations, findings and industry best practices to support media professionals who could experience safety or security risks
- Recognizing initiatives that support safety and security in journalism

Security of Media Professionals Sub-Committee Members

- Joe Hill, CBC/Radio-Canada (co-chair)
- Chelsea Ryan, FOX (co-chair)